Syracuse Police Department

The Syracuse Police Department’s long tradition of excellence dates to its establishment in 1848. Today the Department is a progressive and technologically innovative agency of more than 450 sworn officers and 130 civilian employees. The Department embraces the “Community Policing” philosophy in which the police department and community interact closely to prevent and control crime. The Syracuse Police Department is accredited by NYS and enjoys a nationwide reputation for excellence in law enforcement.

In addition to the traditional functions of Patrol and Detective Divisions, the Department offers assignments in a wide spectrum of police services. Depending on your ability, interests and experience, you may aspire to work in any one of them. Every officer’s career starts in the Patrol Division – a challenging and always interesting assignment where no day is routine or ordinary. You may one day become interested in assignment elsewhere in the Department: as a K-9 handler, for instance, or a School Resource Officer. Your aptitude may lead you to Vice or Narcotics investigations or to the Crime Scene Unit. Perhaps the Traffic Division (appeals to you), in which officers use sophisticated, state-of-the-art technology for traffic enforcement and accident investigation. The Syracuse Police Department has a highly-trained Emergency Response Team (SWAT) and Crisis Response Team. Syracuse Police Officers patrol the city on foot, by car, bicycle and motorcycle. The choices are many; if you’re willing to work hard, they are all within your reach.

Benefits
- Salary $44,377-$66,116, with overtime opportunities. This is the highest law enforcement pay in the region with increases each year for the first five years.
- 15 - 25 days annual paid vacation depending on longevity, plus 3 Personal Days per year.
- 2 Extra vacation days per year for veterans.
- Sick leave accumulated to a max of 130 days.
- Comprehensive medical & dental coverage
- Holiday pay for 12 legal holidays.
- Retirement at 20 years @ 50% salary plus COLA and continuing medical benefits after retirement.
Join Our Team!

Minimum Requirements

- You must be between the ages of 19 ½ and 35 years to take the Onondaga County Civil Service exam for Police Officer. Up to six years eligibility beyond 35 can be added for military veterans.

- You must possess a valid New York State driver’s license by time of appointment.

- You must have a high school diploma or GED. A college degree or course work is encouraged but not required.

- You must be able to communicate well both verbally and in writing.

- You must pass a challenging physical agility test.

- You must be of good moral character. *Conviction of a felony will disqualify you for appointment. Some misdemeanor convictions may also disqualify you.

- You must pass a comprehensive background investigation, including a polygraph exam.

- You must pass a physical exam. (Vision must be no worse than 20/100 correctible to 20/30).

Syracuse Police Department
Recruitment Section
511 South State Street
Syracuse, NY 13202
recruitment@syracusepolice.org

A special message to those men and women interested in a career with the Syracuse Police Department:

A career with the Syracuse Police Department is one of the most demanding and interesting career choices you can make. If you’re looking for a profession that is exciting and personally rewarding, one that gives you the chance to help your fellow man and offers opportunities for personal advancement and improvement, then you may be who we’re looking for.

As a Syracuse Police Officer much will be demanded of you: dedication, intelligence, compassion and concern for your fellow citizens, the consistent exercise of good judgment and the very highest degree of personal integrity. You will often be required to surrender your personal comfort and safety for the benefit of the public and you will work long hours in all kinds of weather and at all hours of the day or night. But as the demands are exceptional, so are the rewards. You will experience what others can only imagine. Every day will be interesting and different and you can make a positive difference in the lives of others.

If you think you have what it takes and are willing to work hard to earn the title: City of Syracuse Police Officer, then we invite you to explore the opportunities available with the Syracuse Police Department.
Physical Agility Requirements

Candidates often underestimate the difficulty of the Physical Agility portion of the police exam. There are only three skills tested, yet only about half of potential recruits complete them successfully. It is a strenuous and challenging test of your physical agility; just as you would study for a written exam, so should you prepare yourself physically for this part of the process. The requirements for males and females of different age groups are at the right.

For more information, call an SPD Recruiter at (315) 442-5227

<table>
<thead>
<tr>
<th>Age</th>
<th>Sit-ups</th>
<th>Push-ups</th>
<th>1.5 mile run</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20-29</td>
<td>38</td>
<td>29</td>
<td>12:38</td>
</tr>
<tr>
<td>30-39</td>
<td>35</td>
<td>24</td>
<td>12:58</td>
</tr>
<tr>
<td>40-49</td>
<td>29</td>
<td>18</td>
<td>13:50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Female</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>20-29</td>
<td>32</td>
<td>15</td>
<td>14:50</td>
</tr>
<tr>
<td>30-39</td>
<td>25</td>
<td>11</td>
<td>15:43</td>
</tr>
<tr>
<td>40-49</td>
<td>20</td>
<td>09</td>
<td>16:31</td>
</tr>
</tbody>
</table>